

# Four ICAC Tools for Measuring Corruption Resistance

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## Different tools for different purposes

To measure corruption resistance across sector

1. Public sector corruption risk profile
2. Local government risk profile

To measure corruption resistance of agency

3. Corruption resistance reviews (CRRs)
4. Ethical Culture Survey Kit

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## Tool for measuring corruption resistance across sector

### 1. Public Sector Risk Profile:

#### Functions, corruption risks and corruption preventing strategies

- Agency survey sent to about 400 agencies (end September 2001)
- Staff survey sent to 500-600 staff & board members (end October 2001)
- Results available April 2002 (see [www.icac.nsw.gov.au](http://www.icac.nsw.gov.au))

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## Tool for measuring corruption resistance across sector

### 1. Public Sector Risk Profile:

#### Measuring corruption risk

Measure corruption risk through:

- agency functions that have implicit risk  
(e.g., delivering services where demand frequently exceeds supply, licensing, inspecting standards of premises or equipment)
  - perceived corruption risk areas
  - prevention strategies in place
  - discrepancies between agency and staff responses
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## **Tool for measuring corruption resistance across sector**

### **2. Local Government Risk Profile**

- Questionnaire to all 174 councils in may 2000 (90% response rate)
  - Questionnaire to a sample of 300 staff from 30 councils in November 2000
  - Interviews with General Managers, Councilors, Audit Managers
  - Result available now – see [www.icac.nsw.gov.au](http://www.icac.nsw.gov.au)
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## **Tools for individual agencies**

### **3. Corruption Resistances Reviews (CRRs)**

- Tool administrated by ICAC to help agencies identify where they can improve their corruption resistance.
  - Measures what agencies have in place against the ideal, and suggests areas where an agency can improve.
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## **Tools for individual agencies**

### **3. Corruption Resistance Reviews (CRRs) – continued**

- Series of questionnaires completed by agency & assessed by ICAC

- Questionnaires cover topics such as: risk management, conduct guidance, internal reporting, human resource management, complaint & grievance systems, etc.
  - Developing a 'Do-it-yourself' CRR that agencies can use for themselves
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## **Tools for individual agencies**

### **4. Ethical Culture Survey Kit**

- Tool to help individual agencies better understand their organizational cultures and promote an ethical culture within organization
  - Part 1: A brochure *Strategies for a Successful Survey* about how to conduct a survey.
  - Part 2: A paper copy of the Ethical Culture Survey
  - Part 3: An electronic copy of the Ethical Culture Survey
  - Part 4: Interpretations of the results and benchmarking data are given.
  - Part 5: *Organizational Integrity – A Practical Guide to Building an Ethical Workplace* to assist organizations to respond to the survey outcomes.